




EUROPEAN
CONSTRUCTION
INDUSTRY
FEDERATION

The EU Social Dialogue

4.12.2014

 With the financial support of the European Commission




Social Dialogue at the EU level

- Social Dialogue embedded in EU Treaty :
 - Social Partners must be consulted on social policy matters (Art. 154)
 - Social Partners may decide to launch negotiations for autonomous agreements (Art. 155)
- Autonomy of the Social Partners

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Social Dialogue at the EU level

- Cross-sectoral :
 - BusinessEurope – CEEP – UEAPME for the employers
 - ETUC – Eurocadres – CEC for the workers
- Sectoral (since 1998) :
 - FIEC and EFBWW for the Construction industry
 - 43 sectoral Committees with 66 employers' organisations and 16 workers' organisations

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Sectoral Social Dialogue Construction

- FIEC : 33 federations from 29 countries
- EFBWW : 77 affiliated unions from 31 countries
- Regular representativeness studies (for construction 2013-2014)

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Sectoral Social Dialogue Construction

1. Vocational training and youth employment
2. Health and Safety
3. Employment
4. Plenary

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Sectoral Social Dialogue Construction

1. Vocational training and youth employment :
 - Transparency/Mutual recognition of qualifications
 - Anticipation of future skills needs
 - **Attracting and maintaining young workers**
(WorldSkills Europe, « Initiatives for youth employment in the construction industry »)

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Sectoral Social Dialogue Construction

2. Health and Safety :

- Fostering a culture of H&S (EU Guide)
- New hazards/risks (nano-products,...)
- OSHA campaigns
- Earth moving machineries on worksites
- Asbestos

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Sectoral Social Dialogue Construction

3. Employment :

- Posting of workers
- Combatting undeclared work and unfair practices
- Strengthening industrial relations

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EU Social Dialogue Organisation and functioning

- 3 meetings per year
- EU financial support (meeting rooms, interpretation, travel and accomodation costs)
- EU budget lines for Social Dialogue projects

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EU Social Dialogue Budget lines (2014)

- Budget heading « Industrial relations and social dialogue »
 1. Line 001 « Support for Social Dialogue » :
 - 8.5 Mln. €
 - 127 applications submitted (Rate of acceptance : ± 45%)
 2. Line 004 « Improving expertise in the field of industrial relations »
 - 4 Mln. €
 - 68 applications submitted (evaluation not completed)

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EU Social Dialogue Budget lines (2014)

- Budget heading « Industrial relations and social dialogue »
 3. Line 002 « Information and training measures of workers' organisations » :
 - 4 Mln. €
 - 53 applications submitted (evaluation not yet completed)

